

YOUTH COMMISSION AGENDA REPORT

January 12, 2022
Item 5

**TITLE: DISCUSS LIBRARY AND RECREATION DEPARTMENT SUMMER
PART-TIME STAFF RECRUITMENT**

SUMMARY

The Library and Recreation Department recruits temporary, part-time staff to fill summer positions in aquatics, sports, and summer day camps. These positions are essential to the Department being able to deliver quality summer recreation programs.

Staff is seeking commission review of existing recruitment strategies and feedback on new opportunities to promote awareness of job opportunities for teens and young adults.

RECOMMENDATION

Discuss and provide feedback on existing and new recruitment strategies for summer part-time staffing.

FINANCIAL STATEMENT

None

BACKGROUND

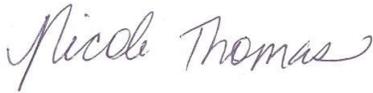
A fiscal year 2021/22 and 2022/23 City Council priority is to “Expand Connections to Youth and Teen Services”. This includes promoting awareness and access to a variety of opportunities for youth, teens, and young adults in workforce development.

DISCUSSION

The Library and Recreation Department recruitment for summer job opportunities occurs between January – May each year. Positions are available as Lifeguards, Swim Instructors, Sports Officials, and Recreation Leaders in summer day camps. Past recruitment strategies have included attending job fairs, employment brochures/flyers, and press releases.

Staff is seeking commission input and recommendations on new ways to reach teens and young adults who may be interested in filling part-time vacancies. Staff has considered increased use of social media, on-campus events, and videos as enhanced strategies to incorporate in recruitment efforts.

Submitted by:

A handwritten signature in cursive script that reads "Nicole Thomas".

Nicole Thomas
Recreation Supervisor